

**HOME ASSIGNMENT (2025 Batch)**  
**B.Com**  
**(Third Semester)**  
**Centre for Distance and Online Education**  
**Dibrugarh University**

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**301: Human Resource Management**

Assignment 1. Discuss the objectives and significance of Human Resource Planning (HRP).

Explain the process involved in effective HR planning. (10)

Assignment 2. Discuss the challenges faced in Compensation Administration. Suggest measures to ensure fairness and equity in pay structure. (10)

**302: Corporate Accounting**

Assignment 1. Discuss the concept of buyback of shares. Explain the legal provisions and accounting treatment as per the Companies Act, 2013. (10)

Assignment 2. What is Internal Reconstruction? Explain its objectives and accounting procedure with suitable examples. (10)

**303: Business Regulatory Framework**

Assignment 1. Define Contract and Agreement. Distinguish between void, voidable, and illegal agreements under the Indian Contract Act, 1872. (10)

Assignment 2. Discuss the structure and functioning of consumer dispute redressal agencies under the Consumer Protection Act, 1986. (10)